

State of California
AGRICULTURAL LABOR RELATIONS BOARD
J O B O P P O R T U N I T Y A N N O U N C E M E N T

DATE: March 17, 2009

POSITION: FIELD EXAMINER I – BILINGUAL

SALARY: Field Examiner I: Range A - \$2817 - \$3426 Range B - \$3658 - \$4446

LOCATION: Salinas Regional Office (Monterey County)

WHO MAY APPLY: Current State employees in transferable classifications. Retired annuitants may apply. Basis of eligibility must be indicated on application of those in a transferable classification. Qualified applicants will be interviewed.

DUTIES AND RESPONSIBILITIES:

Duties include, but are not limited to, investigating charges of unfair labor practices filed by farm workers, unions or growers. Interview witnesses, analyze facts and evidence, prepare written reports and recommendations, attempt to persuade opposing parties to informally resolve their differences, and negotiate settlement agreements between them.

Work with a team to conduct elections in which farm workers decide whether or not to be represented by a labor organization. Opportunities to make presentations about the Act to bi-lingual gatherings. May be required to work a flexible schedule and travel in order to interview people at their homes or place of work.

Must be able to speak and write fluently in English and Spanish. Fluency in indigenous languages, including Mixteco (alto and/or bajo) a highly valued plus.

We invite applicants with good people and analytical skills to seek this fast paced position in order to implement the first in the nation law which provides collective bargaining and other rights to farm workers. Applicants must be capable of being objective when interviewing employees, employers, union officials and others.

FINAL FILING DATE: April 20, 2009

SEND APPLICATION AND RESUME TO:

AGRICULTURAL LABOR RELATIONS BOARD
Attention: Dorothy Kojima, Personnel Office
915 Capitol Mall, Third Floor, Sacramento, California 95814
PHONE: (916) 651-7602

NOTE: Appointment subject to SROA provisions. No moving or relocation expenses will be paid by this department. Qualified applicants will be interviewed.

AN AFFIRMATIVE ACTION EMPLOYER - EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE
COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR
POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

California Relay/TDD 1-800-735-2929 or 1-800-735-2922 (voice)